



**Ministry of Wildlife and Forest Resources  
Conservation  
2022**

**Performance Report**

**No. 1090, Sri Jayawardenepura Mawatha, Rajagiriya.**



# **Performance Report 2022**

**Ministry of Wildlife and Forest Resources**

**Conservation**

**Vote N0 : 161**



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## **From the Hon. Minister of Wildlife and Forest Resources Conservation...**

Any country in the world surpasses Sri Lanka in terms of biodiversity. I consider it is a great privilege to contribute to the implementation of the main subject areas of wildlife and forest conservation in such a country.

Even in the face of the covid pandemic situation and severe economic difficulties in the country in the year 2022, our Ministry, Departments and institutions under the ministry have continued to protect wildlife and forest conservation and biodiversity together with the people. Also, I am very happy that I have been able to contribute directly through the tourism industry to increase the gross national product of the country. Accordingly, in the year 2022, an income of Rs. 2493.8 million will be added to the government coffers.

The Department of Wildlife Conservation has been working day and night to create elephant-human harmony instead of elephant-human conflict, which is a problem affecting 19 Districts and 133 Divisional Secretariat Divisions of our country. In order to reduce elephant-human conflict, the construction of elephant fences, as well as the urgent freeing of elephant corridors that have hindered the free movement of wild elephants, have been started, and habitat enrichment activities are being carried out continuously to get the water and food needed by wild animals. For the convenience of tourists visiting the National Parks, infrastructure development and road system restoration work in protected areas has been carried out.

The Department of Forest Conservation is playing a unique role in overcoming the challenges of increasing Sri Lanka's forest cover to 30%. Programs such as establishment of commercial forestry, maintenance of mature plantations, maintenance of established plantations, maintenance of abandoned home garden forests, conservation of wetlands and mangrove systems have been implemented to increase green cover.

The Department of Forest has taken measures to promote agro-forestry programs, provide degraded forest land under agreements to the rural community, create agro-forestry with agricultural crops along with forest plantations, and promote the cultivation of food crops for several years along with forest plantations to provide opportunities for participatory management with the community.

The Department of National Zoological Gardens under the Ministry is working to provide a lot of income to the country by conserving animals and exhibiting animals. But due to the Covid pandemic situation in 2022, the decrease in the arrival of foreign tourists has strongly affected the income of the Pinnawala Elephant Orphanage. Furthermore, due to the rapid increase in the price of food due to the economic crisis in the country, the Department has to face a major challenge in providing food to the animals. To overcome this challenge, Diyagama and Kahpola farms have been established for animal feed production. Also, the production of grass for animals has been started in the lands belonging to existing zoos. A foster system called Sattva Saviya has also been introduced and through this, animal lovers have been given the opportunity to contribute to the food of animals.

The Ecosystem Conservation Management Project under the Ministry is implementing the necessary programs to protect biodiversity and promote environmental conservation through the Wildlife and Forest Conservation Departments. Through the project, livelihood development programs to raise the standard of living of the people living in the protected areas, developing the eco-tourism industry and developing the infrastructure required for local and foreign tourists have been initiated. Similarly, programs have been launched to develop the necessary infrastructure to increase the capacity development of the Departments of Wildlife and Forest Conservation.

The State Timber Corporation under the Ministry is working with the aim of becoming the most trusted supplier of precious timber and timber products in the nation and achieving real leadership in the market. The State Timber Corporation will work to increase foreign exchange by adding value to exports instead of logs being exported.

I would like to express my thanks to Mrs. R.M.C.M. Herath, the Secretary of the Ministry of Wildlife and Forest Resources Conservation, which has the primary responsibility to protect the biodiversity of this country, which is one of the most beautiful countries in the world with rare wild plants and animals and all the officials of the departments and institutions who provided the necessary information to prepare this progress report and to the staff who provided the necessary support to carry out the translation work.

Hon.(Mrs.)Pavitra Wanniarachchi, attorney at Law  
Minister of Wildlife and Forest Resources Conservation



## **From the Secretary of the Ministry of Wildlife and Forest Resources Conservation**

I am happy to add a message to the performance report of the Ministry of Wildlife and Forest Resources Conservation, which is leading the great mission of protecting the most sensitive and all living species including plants and animals in accordance with the relevant policy ordinances by spearheading the protection of wildlife and forest conservation.

The three Departments of Wildlife Conservation, Forest Conservation, National Zoological Gardens, State Timber Corporation and the Ecosystem Conservation and Management Project are currently performing a large task under the scope of this Ministry.

Conducting awareness programs to create mutual relationship and understanding with wild animals and human community, through community-based societies for the development of the livelihood of the people live near the reserve by providing necessary guidance to create self-employment such as beekeeping, dairy cattle management and raise the economic level of the people. Programs are being implemented to protect ecosystems with biodiversity.

As a major challenge affecting 19 districts and 131 divisional secretaries of Sri Lanka, the elephant-human conflict is currently a burning issue, and to reduce the elephant-human conflict, the construction of electric fences and the maintenance of existing electric fences are being carried out together with the Civil Defense Force. So far, 26 rural electric fences have been constructed in Kurunegala and Anuradhapura districts together with the Ecosystem Conservation and Management Project (ESCAMP) and the construction of another 13 electric fences is underway. Furthermore, projects such as the construction of elephant fences are being implemented parallelly through natural methods such as flax cultivation. Programs such as planting fruit trees are implemented to prevent damage to farmland from wild animals such as peacocks, torque monkeys, leaf monkeys.

The Department of Forest Conservation has initiated a targeted program to increase forest cover by 30% by 2025 by expanding green space through community-based afforestation to conserve optimal forest cover to ensure sustainable social and environmental benefits. Also, whenever necessary, land belonging to the Department of Forest are released for cultivation purpose, and efforts are being made to provide support to overcome the burning food crisis in the country.

Also, with the aim of providing cultivation land to farmers as a special program to protect existing reserves, with the agreement of the District Land Use Committee of Sri Lanka, work has been started to prepare and publish maps, and 10 districts with the highest forest population in Sri Lanka have been selected and maps have been prepared including the management area of the Department of Forest Conservation. Necessary activities are being done.

The National Zoological Department, which provides maximum protection to animals by prioritizing animal conservation, expands their habitats to provide maximum protection and comfort to animals, and implements special programs to attract tourists by providing maximum facilities for visitors. At the same time, Ridhiyagama Safari Park's pet sanctuary was also opened this year and is working with the goal of becoming one of the best zoos in the world. Furthermore, animal lovers have also introduced the "Sattva Saviya" foster system for the welfare of their favorite animal. Also, amidst the economic crisis, there is difficulty in providing food for the animals has affected the National Zoo and to solve these problems, Kahapola and Diyagama grass growing projects have been started.

Also, the State Timber Corporation, the only statutory body under the Ministry, aims to be the most trusted supplier of timber and timber products in the nation and to gain real leadership in the market despite the current economic crisis as of 31.12.2022, has managed to provide an income of Rs.5265.00 million

The ministry hopes to provide support in every possible way to improve the income situation by increasing the efficiency of the Departments and institutions under the ministry. By 2022.12.31, through these three Departments, Rs. 2493.8 has been able to earn a tourism income.

My heartfelt thanks to the Honorable Minister of Wildlife and Forest Conservation, Honorable Pavitra Vanniarachchi, who is leading a great mission to protect the beauty of the country and protect the biodiversity of the country, as well as the wild animals that wander silently on land, in the air, and in the sea. I would like to express my thanks to all the heads of Departments and institutes who provided information for the preparation of the progress report, and to all the other officers and officers who did the translation work.

R.M.C.M Herath

Secretary

Ministry of Wildlife and Forest Resources Conservation

# Chapter 1 - Institutional Profile / Summary of Implementation

## 1.1 Introduction

The Departments of Wildlife Conservation, Forest Conservation, and National Zoological Gardens which were under the State Ministry of Wildlife Conservation, Elephant Fence and Trench Construction, Reforestation and Forest Resources Development established by Extraordinary Gazette No. 2187/27 dated 09.08.2020 were included under this Ministry by the Gazette No. 2270/14 dated 08.03.2022. Accordingly, in addition to the previous Timber Corporation and Ecosystem Conservation and Management Project, the work of the relevant departments was also assigned under the scope of the Ministry of Wildlife and Forest Resources Conservation.

The Ministry is entrusted with the responsibility of protecting the forests and animals on earth in accordance with the policies and ordinances related to wildlife protection and forest conservation. In this way, this ministry provides the necessary guidance to carry out the necessary coordination activities and programs to carry out a noble task of protecting the biodiversity and forest resources.

Also, the State Timber Corporation will provide the necessary leadership to become the nation's most trusted timber and timber products supplier in the next five years. The ministry is also entrusted with the responsibility of expanding the national forest cover through forest cultivation and preserving the natural environment where wild animals live and bequeathing it to our future generations.

## **1.2 Vision and Mission of the Ministry**

### **Vision**

“A sustainable country where wildlife and forest resources conserved”

### **Mission**

Having the objective of nurturing the biodiversity through conservation wildlife and forest resources, to give leadership to make policies on in-situ forest conservation and in-situ and ex-situ conservation of fauna and for the promotion of sustainable timber industry, coordination and steering of pilot agencies for the implementation”

## **1.3 functions and scope**

### **Scope**

Nurturing biodiversity through the conservation of biodiversity, expansion of the national forest cover through the forest cultivation and conservation of the natural habitats where wild animals live.

### **Functions and duties**

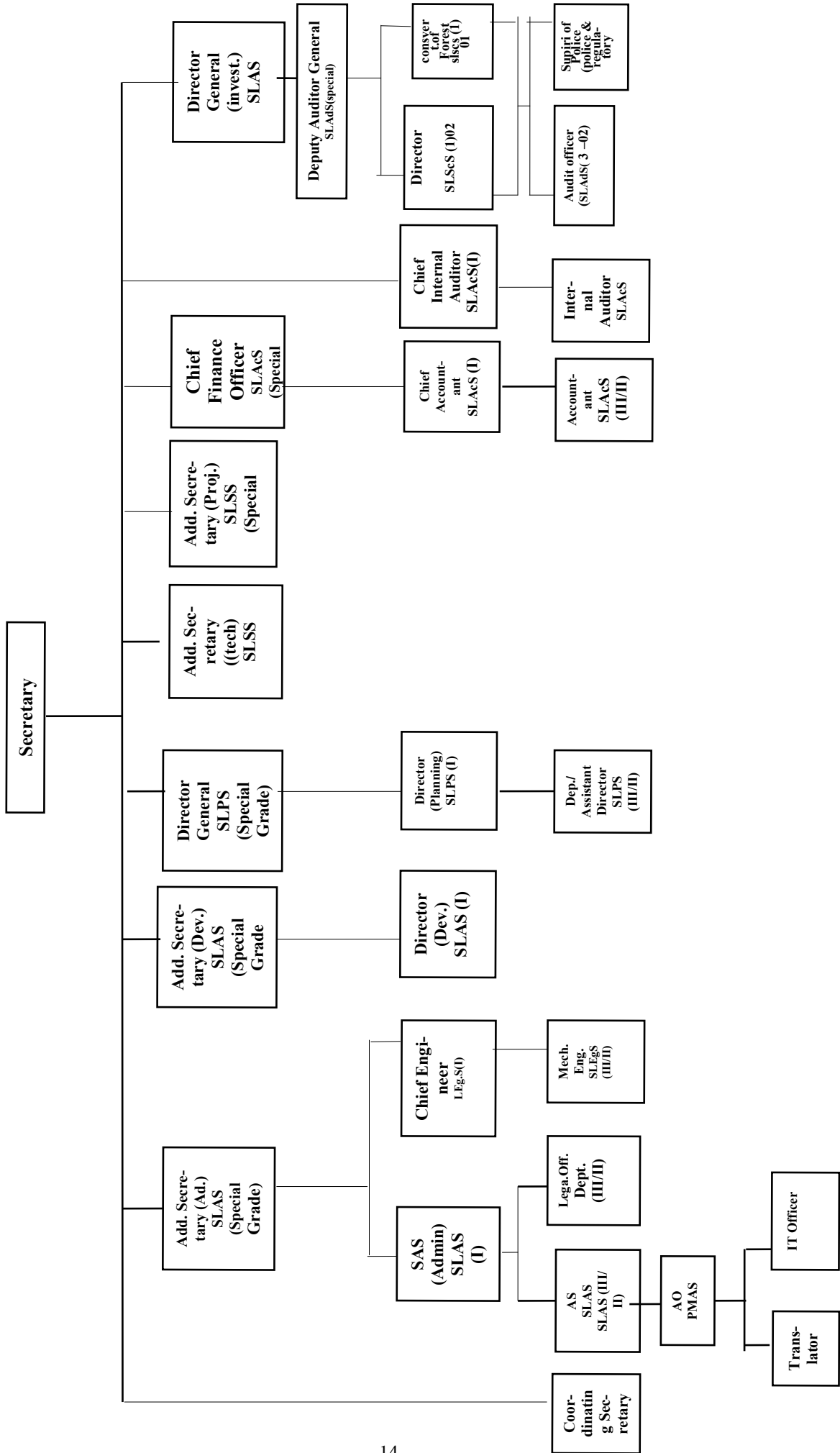
1. Formulation of policies relevant to the subject of wildlife and forest conservation in accordance with the laws and regulations to establish “Wildlife Conservation and Forest Conservation” in line with the “Vision of Prosperity” policy statement and other national policies expected to be implemented by the Government.
2. Implementation of projects under National Budget, Public Investment and National Development Projects.
3. Formulation, implementation, follow up and evaluation of the subjects and functions of the institutions under the purview of the Ministry and related policies, programs and projects.

### **Special priorities**

1. Expansion of parks, reservoirs and food crops which needed for the protection of wildlife.
2. Implementation of modern measures to minimize damage to houses, property and crops by wild animals in rural areas.
3. Implementing community based protection techniques in line with safety measures including elephant fences and ditches in high risk areas to prevent human-elephant conflict.
4. Introduction and expansion of afforestation at home garden level as well as in schools, hospitals, offices, workplaces and road narrow areas as well as urban parks to increase forest cover by expanding afforestation.

5. Implementation of green coverage expansion programs.
6. Conserving wetlands and mangrove systems and controlling human activities that destroy them
7. Taking steps to identify eroded and barren lands and implementing cultivation of coconut other crops, grasses and establishment agroforestry gardens.
8. Encouraging establishment of afforestation strips around factories, urban tree groves, road-side plantings including expressways and highways, government office lands, afforestation around apartments, orchards and agroforestry home gardens.
9. Implementation of projects for reforestation.
10. Development of river valleys and establishment of specific sand mining strips along rivers and land.
11. Creating and popularizing the concept of green and smart cities and habitats, planing and im plementing programs and projects to create eco-sensitive community.
12. To protect the lands reserved for the protection of wild animals, to develop lakes, rivers and forests in those areas and to create cultivations necessary for the promotion of food for wild animals.
13. Carrying out animal welfare and conservation activities.

# 1. 4. Organization Structure



## **1.5 Institutions and projects under the Ministry**

- Department of Wildlife Conservation
- Department of Forest Conservation
- Department of National Zoological Gardens
- State Timber Corporation
- Ecosystem Conservation and Management Project (ESCAMP)

### **1.5.1 Sections implementing the role of the Ministry**

#### **1.5.1.1 Administrative Division**

Providing necessary support to achieve the objectives of the Ministry through the management of human resources and physical resources, maintaining the administration and discipline of the Ministry, carrying out the institutional work of all the officers of the Ministry and the activities related to parliamentary advisory committees, parliamentary questions and cabinet memoranda done by the Administrative Division.

#### **1.5.1.2 Planning Division**

This division is responsible for planning and monitoring activities related to wildlife protection, forest conservation and animal welfare. Also, the necessary activities are coordinated to achieve the goals as per the annual action plan.

#### **1.5.1.3 Development Division**

This division regulates and supervises development activities related to the Departments of wildlife conservation, Forest Conservation, National Zoological Gardens and State Timber Corporation, Ecosystem Conservation and Management Project.

#### **1.5.1.4 Accounts Division**

The main function and task of this division is to provide the necessary direct support to the financial control role of the Ministry and the institutions under the Ministry subject to be performed by the Secretary of the Ministry of Wildlife and Forestry as the Chief Accounting Officer. Accordingly, this division performs the planning, organization and management of the financial control activities of the Ministry and the institutions under the Ministry.

#### **1.5.1.5 Technical Division**

This Division assists in the scientific and technical activities related to the Departments and Institutions of Wildlife, Forest Conservation and National Zoological Gardens and coordinating and supervising the formal and effective implementation of these activities.

### **1.5.1.6 Internal Audit Division.**

The Internal Audit Division conducts regular inspections to evaluate the efficiency and effectiveness of the internal administrative systems operate related to the financial and operational affairs of the Ministry and conducts special inspections in relation to the departments.

### **1.5.1.7 Project Division**

Correcting media information related to the Ministry of Wildlife and Forest Conservation and coordinating relevant projects is done by this section.

### **1.5.1.8 Legal Division**

Coordination of the Legal Draftment's Department and the Attorney General's Department and the Honorable Minister of the Ministry and the Secretary of the Ministry with regard to the legal affairs of the departments/corporations under the scope of the Ministry, as a stakeholder and coordinate with the Attorney General's Department in connection with the assigned and existing cases.



**1. 6 Summary of overall allocations related to the Ministry of Wildlife and Forest Resources Conservation and the departments/institutions and projects under it (as at 31.12.2022)**

Institution	Capital (Rs.mn)							Recurrent (Rs.mn)			Capital+ Re-current Total (Rs.mn)
	Consolidated Fund	Special Budget Proposals	Department Fund	Foreign Funds	Total Capital	Consolidated Fund	Department Fund	Recurrent Total			
Ministry of Wildlife and Forest Resources Conservation	10.40	*1000.00			1010.40	270.10		270.10		1280.5	
Department of Wildlife Conservation	227.00		401.17		628.17	2029.00	1710.99	3739.90		4368.07	
Department of Forest Conservation	566.00		70.00		656.0	1643.00		1396.00		2299.00	
Department of National Zoological Gardens	180.00	-	76.02		256.02	569.00	827.00	1396.00		1652.02	
Ecosystems Conservation and Management Project	-	-	-	1426.70	1426.70					1426.70	
State Timber Corporation			1151.49		1151.49		4468.00	4468.00		5619.49	
<b>Total (Rs.mn.)</b>	<b>983.40</b>	<b>1000.00</b>	<b>1698.66</b>	<b>1426.70</b>	<b>5128.78</b>	<b>4511.10</b>	<b>7005.99</b>	<b>11270.00</b>		<b>16645.78</b>	

(\* Ministry Department of Wildlife Conservation- Rs. 600 and Ministry and Department of Forestry -Rs. 400)



## 2 Chapter - Progress and forward vision

### 2.1 Financial Progress Summary of Development Programs of the Ministry and Departments—2022

#### (a) Consolidated Fund

Institution	Provision (Rs.Mn)	Actual Expenditure (Rs.Mn)	Expenditure %
Ministry of Wildlife and Forest Resources Conservation	10.4	5.2	48
Department of Wildlife Conservation	227.0	148.00	65
Department of Forest Conservation	566.0	393.38	69
Department of National Zoological Gardens	180.00	145.91	81
Ecosystem Conservation and Management Project	1426.0	1301.62	91
<b>Total</b>	<b>2409.4</b>	<b>1994.11</b>	<b>82</b>

#### (b) Special Budget Proposals

Institution	Provision (Rs.Mn)	Actual Expenditure (Rs.Mn)	Expenditure %
Ministry of Wildlife and Forest Resources Conservation + Department of Wildlife Conservation	600.00	509.38	86
Ministry of Wildlife and Forest Resources Conservation + Department of Forest Conservation	400.00	300.00	75
<b>Total</b>	<b>1000.00</b>	<b>809.38</b>	<b>80</b>

#### (c) Department Funds

Institution	Provision (Rs.Mn)	Actual Expenditure (Rs.Mn)	Expenditure %
Department of Wildlife Conservation	401.17	147.98	37
Department of Forest Conservation (Forest Department Fund)	70.0	47.81	68
Department of National Zoological Gardens	76.02	24.21	32
<b>Total</b>	<b>547.19</b>	<b>220.0</b>	<b>40.2</b>

## 2.2 Institutional progress summary as at 31.12.2022.

### 2.2.1 Financial progress of the State Timbe Corporation

Institution	Capital Allocation (Rs.mn)	Actual Expenditure (Rs.mn)	Recurring Provisions (Rs. Mn)	Actual Cost (Rs. Mn)
State Timber Corporation	1151.50	24.00	5248.00	3057.00

### 2.2.2 Production progress of the State Timbe Corporation

Main component	Annual target 2022	Progress as at 31.12. 2022.	Progress %
Trunks (m3)	107,619	103,121	96
sleepers (units)	29,230	34,113	117
Furniture (Rs.)	255	292	115
Electric poles (units)	1,277	1,837	144
Sawn timber (mm3)	8,728	3,432	39
Round Poles (Units)	29,410	74,066	252
Fence Posts (units)	30,377	84,911	280
Elephant Fence Posts (Units)	17,690	10,448	59
<b>Firewood (Rs.mn)</b>	<b>40,482</b>	<b>93,785</b>	<b>232</b>

### 2.2.3 Sales income of the State Timbe Corporation as at 31.12.2022.

Main component	Annual target 2022 ((Rs.Mn)	Target as at 31.12. 2022. (Rs.Mn)	Progress as at 31.12. 2022. (Rs.Mn)	Progress %
Trunks (m3)	3,263.0	3,263.0	3,623.0	111
sleepers (units)	301.6	301.6	603.0	200
Furniture (Rs.)	439.0	439.0	427.0	97
Electric poles (units)	14.5	14.5	33.0	228
Sawn timber (mm3)	1243.0	1243.0	372.0	30
Round Poles (Units)	5.0	5.0	12.0	240
Fence Poles	7.0	7.0	12.0	171
Elephant Fence Posts (Units)	109.5	109.5	71.0	65
<b>Firewood (Rs.mn))</b>	<b>25.0</b>	<b>25.0</b>	<b>69.0</b>	<b>276</b>
<b>other</b>			<b>43.0</b>	
<b>Total</b>	<b>5408.0</b>	<b>5408.0</b>	<b>5,265.0</b>	<b>97</b>

## 2.3 Ecosystem Conservation and Management Project - Financial Progress

Organization / Project	Allocation from 01.01.2022.01.01 to 31.12.2022 (Rs.Mn)	Expenditure from 01.01.2022.01.01 to 31.12.2022 (Rs.Mn)	%
Ecosystem Conservation and Management Project	1426.0	*1301.62	29

\*The above mentioned expenditure amount of 1,301.62 million (under foreign and domestic funds) has been calculated on a monetary basis and the expenditure reported by the Treasury is the sum of the Withdrawal Applications referred by the project for the year 2022. Accordingly, the cost value of the applications for foreign funds for the year 2022 is Rs. 1,310.6 million. Also for local funds an expenditure of 3.85 million has been recorded. Accordingly, for the project an expenditure of Rs. 1,314.4 million has been recorded.

The reason for this difference is that the expenditure actually incurred in December 2021 but not included in the withdrawal applications referred to the Treasury at the end of 2021 and the expenditure being included in the withdrawal applications referred in the year 2022 and the withdrawal applications referred to the end of December 2022 in the year 2022 and due to the fact that the full cost for December is not included.

### 2.3 .1 Ecosystem Conservation and Management Project- Progress (As per the components)

Institution/Project		Provision from 01.01.2022 to 31.12.2022 (Rs.Mn)	Actual Expenditure from 01.01.2022 to 31.12.2022 (Rs.Mn)	Financial Progress %
Foreign Fund				
Component 1: Pilot landscape planning and management				
Component 1	Pilot landscape planning and management	33.9	30.35	89.5%
Component 2 Sustainable use of natural resources and human-elephant coexistence				
Sub-component 2 (a)	Sustainable use of natural resources to improve living conditions	5.01	5.76	100%
Sub-component 2 (b)	Elephant-Human Coexistence for Livelihood Protection	316.95	316.85	99.9%
Component 3 Protected Area Management and Institutional Capacity				
Sub-component 3 (a)	Conservation of protected and managed areas	318.48	215.93	67%
Sub-component 3 (b)	Ecotourism in protected areas	180.24	65.4	36%
Sub-component 3 (c)	Development of institutional capacity and investment capacity of Wildlife Conservation and Forest Conservation Departments	516.5	614.0	100%
Component 4:	Project management	55.0	53.2	94%
<b>Total</b>		<b>1426.0</b>	<b>1301.6</b>	<b>91.2%</b>

## 2.4 Departmental Tourist Arrivals and Revenues - as at 31.12.2022

Institution	Tourist arrivals			Income (Rs.mn.)			Total (Rs.mn.)
	Local	Foreign	Total	Local	For- eign	Other	
Department of Wildlife Conservation	810,542	301,912	1,112,454	60.54	1220.22	583.63	1864.40
Department of Forest Conservation	215,778	55,579	271,357	16.01	67.23	*12.50	94.31
Department of National Zoological Gardens	2,128,035	57,596	2,185,631	338.02	133.15	63.92	535.09
<b>Total</b>	<b>3,154,355</b>	<b>415,087</b>	<b>3569442</b>	<b>414.57</b>	<b>1420.6</b>	<b>660.05</b>	<b>2493.8</b>

### 2.4.1 Development activities of the Departments

- Department of Wildlife Conservation



Enforcement of the wildlife law



Renovation of electric fences

- Department of Forest Conservation



Agro forestry installation



To survey and demarcate forests and declare them as protected or reserved forests

- Department of National Zoological Gardens



Renovation of the Lion den at Dehiwala Zoo



Macaw enclosure at Dehiwala Zoo

- State Timber Corporation



.Preservation, seasoning and drying of sawn timber



.Publishing and educating printed publications

## 2.5 Ministry's special achievements challenges and future goals

### 2.5.1 Special Achievements

- Identification of a new *Strobilanthes* species (*Strobilanthes glandulata*) from Knuckles reserve.
- Planting 1033 hectares of trees in the Kabilitta Reserve Forest of Wattegama, which has been deteriorating for a long time under the Department of Forest Conservation, and starting the restoration of the reserve area.
- Prepare and finalize forest management plans for 201 forests managed under the Department of Forest Conservation
- of National Zoological to become a certification body for Vocational Training Competency Levels 3 and 4
- The State Timber Corporation won the "Industrial Excellence" Achiever award for the state's manufacturing sector at the 2022 CNCI ACHIEVER Awards organized jointly by the Ministry of Industry and the National Chamber of Industries.
- Boossa Furniture Complex was awarded ISO 9001:2015 certification, completing the initial phase of the State Timber Corporation's ISO 9001:2015 certification process.

### 2.5.2 Challenges

- Due to the current economic challenges and the Covid pandemic situation in the country, the income generating departments such as wildlife, forest conservation and zoos have shown decreasing in income.
- There is a shortage of employees in the Departments of Wildlife, Forest Conservation, and Zoological Gardens
- There is a shortage of employees in the Departments of Wildlife, Forest Conservation, and Zoological Gardens
- The need for physical and human resources to implement the programs to solve the ever-growing elephant-human conflict, the problems to be faced in the interconnection between the institutions involved in the construction of the electric fence, the problems related to the land, and the public protests, the delays of the relevant institutions in the importation of the electric grid equipment.
- Lack of trained officers with extensive experience in the field in strengthening and maintaining the mechanism to combat wildlife crime.
- There is some impact on the growth of the plants due to the reduced space for applying chemical fertilizers for the plantations carried out by the Forest Department.
- Lack of trained officers with extensive experience in the field in strengthening and maintaining the mechanism to combat wildlife crime.
- There is some impact on the growth of the plants due to the reduced space for applying chemical fertilizers for the plantations carried out by the Forest Department.
- Although the Department of Forest had planned to remove the pinus plantations, it could not be done due to insufficient capacity of the Timber Corporation.
- Problems of illegal occupation of lands belonging to the Department of Forest Conservation
- Due to the prevailing covid pandemic situation, the implementation of animal exchange programs conducted by the National Zoological Gardens Department between countries is difficult and thus hinders the creation of new breeds.
- Increasing pressure from various parties against keeping animals in zoos and the inconsistency of animal welfare policies that change from time to time.
- In view of the current economic crisis, it is a challenge to complete the work due to the high cost of raw materials required for the large-scale constructions carried out by the Sri Lanka Institute of Forestry and the National Wildlife Research Institute.
- Problems in selling furniture to State Timber Corporation under economic crisis.



### 2.5.3 Future Goals

- Carry out a census of the currently degraded forests and prepare a program to restore those forests
- Update of existing plans for scientific and management of forests under the Management of the Department of Forest.
- Exclusion of lands declared as reserved forests but maintained for long term development and mapping with the purpose of identifying boundaries to include lands that can be further developed as forests.
- Completion of preparation of Ten Year Forest Plan (2020-2030).
- Implementation of methods and preparation of guidelines to increase forest cover by 30% by 2025
- Improving new technical methods (GPS, GIS) to combat wildlife crimes and informing officials about the Flora and Fauna Protection Ordinance, as well as amending the Act to suit the present and establishing an intelligence unit to combat wildlife crimes
- Expediting the construction of 1500 Km electric fences and constructing village fences and paddy field fences in identified areas where elephant-human conflict is rampant.
- Development of infrastructure in National Parks and promotion of e-services for tourists
- Improvement of facilities of wildlife health units for treatment of animals subjected to accidents
- Implementation of training programs and projects to empower the rural people around the protected areas
- Obtaining International Quality Standards Certificate related to National Zoological Department, obtaining International Environmental. Quality Standards Certificate and Green Productivity Gold Awards.
- Creating new revenue generating records for the National Zoological Gardens Department.
- Promotion of furniture products and expansion of the market by engaging private wood and furniture manufacturing companies through the State Timber Corporation.
- To earn foreign exchange through furniture and value added products targeting the export market by the State Timber Corporation.



**Chapter 03. Overall financial performance of the for the year**  
**3.1 Statement of Financial Performance**

For the year ending on 31.12.2022

**Statement of Financial Performance**

Rs.000

ACA-F

Budget 2022		Note	Factual		
			2022	2021	
Rs.			Rs.	Rs.	
	Income receipts				
-	Income tax	1	-	-	
-	Taxes on domestic goods and services	2	-	-	ACA-1
-	Taxes on international trade	3	-	-	
-	Non-tax income and others	4	-	-	
-	<b>Total Revenue Receipts (a)</b>		-	-	
	Non-Revenue Receipts				
-	Treasury imprests		92,860,000	163,088,000	ACA-3
-	Deposits		362,288	428,466	ACA-4
-	Advance accounts		6,160,425	5,316,004	ACA-5
-	Other General Ledger Accounts Receivable		-	-	
-	<b>Total non-revenue receipts (b)</b>		99,382,713	168,832,470	
-	<b>Total revenue receipts and non-revenue receipts c = (a)+(b)</b>		99,382,713	168,832,470	
	Remittances to Treasury (d)		217,027	71,001,124	
	<b>Net revenue receipts and non-revenue receipts e = (c)-(d)</b>		99,165,686	97,831,346	
	Deducted : Expenses				
	Recurring expenses				
114,650,000	Salaries, wages and other employee benefits	5	95,243,134	74,679,212	
154,450,000	Other goods and services	6	104,343,802	158,956,738	ACA-2 (ii)
600,000	Subsidies, grants and transfers	7	342,329	142,723	
-	Interest payments	8	-	-	
400,000	Other recurring expenses	9	163,210	219,217	
270,100,000	<b>Total Recurring Expenses (E)</b>		200,092,475	233,997,890	

Budget 2022		Note	Factual		
			2022	2021	
Rs.			Rs.	Rs.	
	Capital expenditure				
7,900,000	Capital asset rehabilitation and improvements	10	4,406,337	5,603,674	
1,500,000	Acquisitions of capital assets	11	199,950	2,797,481	
-	Capital transfers	12	-	-	ACA-2(ii)
-	Acquisition of financial assets	13	-	-	
1,000,000	Capacity building	14	683,678	177,646	
2,426,700,000	Other capital expenditure	15	2,124,068,975	1,448,850,124	
2,437,100,000	Total Capital Expenditure (g)		2,129,358,940	1,457,428,925	
	Deposit payments		286,537	348,816	ACA-4
	Advance payments		9,881,393		ACA-5
	Payments to other general ledger accounts		-	-	
	General Ledger Expenses (h)		10,167,930	5,627,558	
	Total expenditure E = (E+U+U)		2,339,619,345	1,697,054,373	
	Balance as on 31st December A = (E-E)		(2,240,453,659)	(1,599,223,027)	
	Balance as per closing statement		(2,240,453,659)	(1,599,223,027)	ACA-7
	Closing balance as on 31st December		-	-	ACA-3
			-	-	

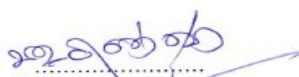
### 3.2 Statement of Financial Status

#### .Statement of Financial Status as at 31.12.2022


	Note	Factual	
		2022	2021
		Rs.	Rs.
<b>Non-financial assets</b>			
Property, plant and equipment	ACA-6	205,209,015	200,995,929
<b>Financial assets</b>			
Advance accounts	ACA-5/5	14,566,578	10,845,610
Cash and cash equivalents	ACA-3	-	-
<b>Total assets</b>		<b>219,775,593</b>	<b>211,841,539</b>
<b>Net Assets / Mass</b>			
Net Assets to Treasury		14,411,177	10,765,960
Inventory of property and equip-		205,209,015	200,995,929
Rent and Work Advance Reserve	ACA-5(බ)		
<b>Mobile liabilities</b>			
Deposit accounts	ACA-4	155,401	79,650
The imprest balance	ACA-3	-	-
<b>Total liabilities</b>		<b>219,775,593</b>	<b>211,841,539</b>

Detail Accounting Statements in ACA format Nos. 1 to 7 presented in pages from ... to ... and Annexures to accounts presented in pages from ... to ... form an integral part of these Financial Statements. The Financial Statements have been prepared in complying with the Generally Accepted Accounting Principles whereas most appropriate Accounting Policies are used as disclosed in the Notes to the Financial Statements and hereby certify that figures in these Financial Statements, Notes to accounts and other relevant accounts were reconciled with the Treasury Books of Accounts and found in agreement.

We hereby certify that an effective internal control system for the financial control exists in the Reporting Entity and carried out periodic reviews to monitor the effectiveness of internal control system for the financial control and accordingly make alterations as required for such systems to be effectively carried out.

  
 Chief Accounting Officer  
 Name :  
 Designation :  
 Date : 27/02/2023

.....  
 Accounting Officer  
 Name :  
 Designation :  
 Date :

  
 Chief Financial Officer/ Chief Accountant/  
 Director (Finance)/ Commissioner (Finance)  
 Name :  
 Date : 27/02/2022

**R.M.C.M. Herath**  
 Secretary  
 Ministry of Wildlife and  
 Forest Resources Conservation

**Kumarasiri Perera**  
 Chief Financial Officer  
 Ministry of Wildlife and  
 Forest Resources Conservation  
 No: 1090, Sri Jayawardenapura Mawatha,  
 Rajagiriya.



### 3.3 Statement of Cash Flows

#### Cash Flow Statement for the year ended 31.12.2022

Rs.000

	Factual	
	2022	2021
	Rs.	Rs.
<u>Cash flows from operating activities</u>		-
<u>(a) Deducted: Cash expenses</u>		
<u>Total Tax Receipts</u>	-	-
<u>Fees, Surcharges, Fines and Permits</u>	-	-
<u>profit</u>	-	-
<u>Non-Revenue Receipts</u>	-	-
<u>Income collected on behalf of other heads of income</u>	49,283,503	85,172,356
<u>Imprest receipts</u>	92,860,000	163,088,000
<u>Advance recoveries</u>	9,027,977	4,863,396
<u>Deposit Receipts</u>	362,288	398,116
<u>Cash flow from operating activities (A)</u>	151,533,768	253,521,868
<u>Deducted: Cash expenses</u>		
<u>Personnel emoluments and operating expenses</u>	155,660,949	136,077,087
<u>Subsidies and transfers</u>	342,329	142,723
<u>Expenditure incurred on other heads of expenditure</u>	(25,698,646)	606,001
<u>Imprests paid to Treasury</u>	217,027	71,001,124
<u>Advance payments</u>	11,586,452	5,504,571
<u>Deposit payments</u>	286,537	318,466
<u>Cash flow spent on operational activities (a)</u>	142,394,648	213,649,972
<u>Net cash flow generated from operating activities (c )=(a)-(b)</u>	9,139,120	39,871,896
<u>Cash flow generated from investing activities</u>		
<u>The interest</u>	-	-
<u>Dividends</u>	-	-
<u>Relinquishment of Possession and Sale of Physical Assets</u>	-	-
<u>Debt recoveries</u>	-	-
<u>Cash flow generated from investing activities (e)</u>	-	-

Rs.000

	Actual	
	2022	2021
	Rs.	Rs.
<b><u>Deducted: Cash expenses</u></b>		
Construction or purchase of physical assets and other investment acquisitions	9,139,120	39,871,896
<b>Total cash flow used in investing activities (e)</b>	<b>9,139,120</b>	<b>39,871,896</b>
<b>Net cash flow generated from investing activities (f)=(d)-(e)</b>	<b>(9,139,120)</b>	<b>(39,871,896)</b>
Net cash flow generated from operating and investing activities (g)=(c) + (f)	-	-
<b><u>Cash flows from financing activities</u></b>		
Domestic Borrowings	-	-
Foreign Borrowings	-	-
Receipt of Grants	-	-
<b>Total cash flow from financing activities (h)</b>	<b>-</b>	<b>-</b>
<b><u>Deducted: Cash expenses</u></b>		
Domestic loan repayments	-	-
Foreign loan repayments	-	-
<b>Total cash flow used in financing activities (g)</b>	<b>-</b>	<b>-</b>
<b>Cash flow from financing activities (J)=(H)-(I)</b>	<b>-</b>	<b>-</b>
<b>Net change in cash (K) = (G)+(J)</b>	<b>-</b>	<b>-</b>
<b>Opening balance as on January 01</b>	<b>-</b>	<b>-</b>
<b>Closing balance as on 31st December</b>	<b>-</b>	<b>-</b>

### **3.4 Notes to Financial Statements**

Basis of reporting

#### **01. Reporting Period**

The period from 01 January to 31 December 2022 is the reporting period for which these financial statements relate.

#### **02. Basis of measurement**

The financial statements are prepared on historical cost basis and some assets are presented at revalued cost. Unless otherwise stated, the accounts are prepared on an improved cash basis.

The financial statements are presented in Sri Lanka Rupees to the nearest rupee.

#### **03. Recognition of income**

Exchange and non-exchange income are recognized as income in the period in which the cash is received, regardless of the period in which they are due.

#### **04. Identification and measurement of property, plant and equipment**

Assets are recognized as property, plant and equipment when there is certainty that future economic benefits related to the asset will flow to the entity and the asset can be reliably measured.

Property, plant and equipment are recognized at cost and reassessed value is used where the cost model is not applicable

#### **05. Inventory of property, plant and equipment**

This reserve account is the corresponding account of property, plant and equipment.

#### **06. Cash and cash equivalents**

Cash and cash equivalents on hand as of December 31, 2022 consist of local currency notes and coins.

#### **07. Changes made in the financial statement format and re-adjustment of the comparative values of the previous year.**

Corresponding adjustments have been made to the comparative figures for the year 2021 as per the changes made in the financial statement formats for the year 2022.



### 3.5 Performance of Revenue Collection (Not applicable)

Rs ,000

Income Code	Description of Income Code	Income Estimate		Collected revenue	
		Initial Estimate	Final Estimate	Amount (Rs.)	Final Estimate Amount (Rs.)
Not relevant					

### 3.6 Performance of Utilization of Reserved Provisions

Rs. , 000

Type of Provision	Allocated Provisions		Actual Expenditure	Utilized Provision as % of Final Provision Amount Completed
	Initial Provision	Final Provision		
Recurrent	270,000	270,100	200,092	74%
Capital	2,110,400	2,437,100	2,129,358	87.37%

### 3.7 As per the F.R., allocations awarded to the Division on behalf of other Ministries/Departments

Rs. , 000

Sub-No.	Ministry/ Department of Allocation received	Purpose of Allocation	Allocation		Actual Expenditure	Utilized Allocation as % of Final Allocation Disbursed
			Original Allocation	Final Allocation		
01	State Ministry of Public Services, Provincial Councils and Local Government	Payment of allowances of Graduate Trainees	11,200	11,200	11,191	99.92%

### 3.8 Non-financial asset reporting performance

Rs. , 000

Asset Code	Code Description	Balance as per Commodity Survey Report as on 31.12.2022	Balance as per Financial Status Report as on 31.12.2022	Future Accounting	Progress %
9151	Buildings and structures	-	-	-	-
9152	Machinery	204,562	204,562	-	100%
9153	Land	-	-	-	-
9154	Intangible assets	647,000	647,000	-	100%
9155	Biological assets	-	-	-	-
9160	work in progress	-	-	-	-
9180	Leased assets	-	-	-	-

## Chapter 04 – Performance Indicators

Specific indicators	Percentage of expected output as % of actual output		
	100-90	75-89	50- 74
Length of the electric fence		√	
Income (Rs.mn)			√
Percentage of coverage increase during the year			√

### 4.1 Performance Indicators (Ministry and Institutions) as per Institutional Action Plan

## Chapter 05- Performance in achieving the Sustainable Development Goals (SDGs).

### 5.1 Relevant Sustainable Development Goals identified

Goal / Objectives	Goals	Indicators of Achievement	To date Achievement Progress		
			0%-49%	50%-74%	75%-100%

Since the mission of the Ministry is to coordinate the departments under the Ministry for the conservation of biodiversity in Sri Lanka, the necessary tasks to achieve the sustainable development goals are carried out through the departments.

## Chapter 06 - Human Resource Profile

### 6.1 Workforce Management

	Approved Cadre	Existing Cadre	Vacancies/excess
Senior	31	21	16
Tertiary	03	02	01
Secondary	48	65	17
Primary	18	23	-05

### 6.2. How the lack or excess of human resources affects the performance of the organization

Requests have been made to the Ministry of Public Services, Provincial Councils and Local Government to assign officers for the vacancies as mentioned above. Until those officers are available, they are working to maintain the performance of the ministry by keeping the officers engaged in their duties on weekends and after office hours.

### 6.3 Human Resources Development

- Programs conducted by the Ministry

Name of the program	Number of Employees Trained	Duration of Program	Total Investment (Rs. 000)		Nature of Program (Domestic/ Foreign)	Output/ knowledge gained*
			Local	Foreign		
Higher National Diploma in Public Procurement and Contract Administration	01	2022.05.12 ( lasts 14 months)	12,000 0	-	Local	Knowledge related to the scope has been acquired.
Five-way concept of productivity	33	2022.03.15	14,968	-	Local	
Preparation of salaries of Government officers	20	2022.08.17 - 2022.08.18	35,260	-	Local	
Preparation of Cabinet Memoranda	01	2022.09.29 2022.09.30	8,000	-	Local	

Name of the program	Number of Employees Trained	Duration of Program	Total Investment (Rs. 000)		Nature of Program (Domestic/ Foreign)	Output/ knowledge gained*
			Local	Foreign (Dollar)		
Maintaining a personal file effectively	02	2022..11.09	10,000	-	Local	Knowledge related to the scope has been acquired.
Annual Commodity Survey	01	2022.11.15 2022.11.16	10,000	-	Local	
Answering audit queries	02	2022.11.21- 2022.11.28	20,000	-	Local	
Articles of Association and Financial Regulations	07	2022.11.28 2022.11.29	63,000	-	Local	
Damages and investigation under F.R.104	01	2022.12.02	10,000			
Workshop based on efficiency bar	05	2022.12.05	11,000			
Role and Responsibilities of Accounts Clerks	03	2022.12.13	15,000			
Discipline and office etiquette for office assistants	09	2022.12.22 2022.12.23	81,000			
General Meeting of Sawen	01	2022.11.01 2022.11.04		225		

## 07 Chapter - Compliance Report

No.	Requirement to be addressed	Compliance Status (Compliant/ Non-Compliant)	If non-compliant Brief explanation for the same	Specific decisions and actions proposed to prevent non-compliance in the future
01	<b>Financial statements/ accounts have been submitted on due date</b>			
1.1	Annual Financial Statements	Compliant		
1.2	Government Officers' Advance Account	Compliant		
1.3	Business Product Advance Accounts (Commercial Advance Account)	Compliant		
1.4	Warehouse Advance Accounts	Compliant		
1.5	Special Advance Account	Compliant		
1.6	other	Not relevant		
2	<b>Maintenance of books and documents. (FR.445)</b>			
2.1	Updating and maintaining fixed assets register as per State Administration Circular 267/2018.	Compliant		
2.2	Updating and maintaining personnel registers / personnel cards.	Compliant		
2.3	Audit query document	Compliant		
2.4	Update and maintain internal audit report document	Compliant		
2.5	Prepare and submit all monthly summaries of accounts (CIGAS) to the Treasury on due dates.	Compliant		
2.6	Updating and maintaining check and money order register	Compliant		
2.7	Maintaining the inventory register up to date.	Compliant		

<b>Number</b>	<b>Requirement to be addressed</b>	<b>Compliance Status (Compliant /Non-Compliant)</b>	<b>If non-compliant Brief explanation</b>	<b>Specific decisions and actions proposed to prevent non-compliance in the future</b>
2.8	Updating and maintaining stock register.	Compliant		
2.9	Updating and maintaining the loss register	Compliant		
2.10	Updating and maintaining the credit register	Compliant		
2.11	Updating and maintaining counterfoil Book Register (GAN20).	Compliant		
<b>03</b>	<b>Performance of functions for financial control (FR.135)</b>			
3.1	Delegation of financial powers within the organization	Compliant		
3.2	Awareness within the organization of the delegation of financial powers	Compliant		
3.3	Delegation of powers so that every transaction is approved through two or more officers	Compliant		
3.4	Working under the control of Accountants in using the government payroll software package according to the Public Accounts Circular No. 171/2004 dated 11.05.2014	Compliant		
<b>4</b>	<b>Preparation of annual plans</b>			
4.1	Preparation of Annual Action plan	Compliant		
4.2	<b>Preparation of Annual Procurement Plan</b>	Compliant		

No.	Requirement to be addressed	Compliance Status (Compliant/ Non-Compliant)	If non-compliant Brief explanation for the same	Specific decisions and actions proposed to prevent non-compliance in the future
4.3	Preparation of annual internal audit plan	Compliant		
4.4	Prepare the annual estimate and submit it to the National Budget Department (NBD) on due date	Compliant		
4.5	Submission of annual cash flow statement to Treasury Operations Department on due date	Compliant		
5	<b>Audit queries</b>			
5.1	All audit queries have been answered by the date fixed by the Auditor General	Compliant		
6	<b>Internal Audit</b>			
6.1	According to the FR 134(2) DMA/1-2019 at the beginning of the year after discussion with the Auditor General prepare internal audit plan	Compliant		
6.2	Responding to every internal audit report within one month	Compliant		
6.3	Pursuant to sub-section 40(4) of the National Audit Act No. 19 of 2018, copies of all internal audit reports have been submitted to the Management Audit Department.	Compliant		
6.4	Pursuant to Finance Regulation 134 (3), copies of all internal audit reports have been submitted to the Auditor General. Audit and Management Committees	Compliant		
7	<b>Audit and Management Committees</b>			
7.1	As per DMA Circular 1-2019, having maintained at least 04 Audit and Management Committees during the relevant year	Compliant		

No.	Requirement to be addressed	Compliance Status (Compliant/ Non-Compliant)	If non-compliant Brief explanation for the same	Specific decisions and actions proposed to prevent non-compliance in the future
<b>8</b>	<b>Asset management</b>			
8.1	According to Chapter 07 of the Asset Management Circular No. 01/2017, information on asset purchases and misappropriations has been submitted to the Office of the Comptroller General.	Compliant		
8.2	According to Chapter 13 of the above circular, a suitable liaison officer has been appointed to coordinate the implementation of the provisions of the said circular and information about that officer has been reported to the office of the Comptroller General.	Compliant		
8.3	According to State Finance Circular No. 05/2016, goods surveys have been conducted and related reports have been submitted to the Auditor General on the due date.	Compliant		
8.4	The excess shortfalls and other recommendations revealed by the annual commodity survey have been made within the period mentioned in the circular	Compliant		
8.5	Misappropriation of condemned goods is carried out according to F.R. 772	Compliant		
<b>9</b>	<b>Vehicle management</b>			
9.1	Prepare daily running notes and monthly summary reports for reserve vehicles and submit them to the Auditor General on the due date	Compliant		
9.2	Vehicles have been used for less than 06 months after acquisition	Compliant		
9.3	Maintaining and updating vehicle log books	Compliant		



No.	Requirement to be addressed	Compliance Status (Compliant/ Non-Compliant)	If non-compliant Brief explanation for the same	Specific decisions and actions proposed to prevent non-compliance in the future
9.4	Dealing with every vehicle accident according to F.R. 103, 104, 109 and 110	Compliant		
9.5	Re-inspection of fuel combustion in vehicles as per 3.1 of State Administrative Circular No. 2016/30 dated 29.12.2016	Compliant		
9.6	After the lease period, taken over of full ownership of the leased vehicle log books.	Non-compliant	Out of the vehicles belonging to the Ministry, 07 vehicles are acquired under the lease system. Out of those 07 vehicles, the ownership of 6 vehicles has been revoked,	As the current owner of one of the vehicles is the Ministry of Parliamentary Affairs, arrangements have not been made by the said Ministry to transfer the relevant vehicle to this Ministry
10	<b>Bank account management</b>			
10.1	Prepare and certify bank reconciliation statements on due dates and submit them for audit	Compliant		
10.2	Settlement of dormant bank accounts brought forward from the year under review or earlier years	Compliant		
10.3	In relation to the balances revealed in the bank reconciliation statements and which should have been adjusted, the balances have been settled within a period of one month by proceeding in accordance with the monetary regulations.	Compliant		
11	<b>Utilization of Provisions</b>			
11.1	To incur expenses so that the provisions made do not exceed their limits	Compliant		
11.2	According to M.R.94(1), incurring liabilities so that the remaining provision limit is not exceeded at the end of the year after the provision made has been utilized.	Compliant		

No.	Requirement to be addressed	Compliance Status (Compliant/ Non-Compliant)	If non-compliant Brief explanation for the same	Specific decisions and actions proposed to prevent non-compliance in the future
<b>12</b>	<b>Advance Accounts of Government Officials</b>			
12.1	Compliance with restrictions	Compliant		
12.2	Having done a time analysis of outstanding loan balances	Compliant		
12.3	Outstanding loan balances that have been in existence for more than a year have been settled	Compliant		
<b>13</b>	<b>General Deposit Account</b>			
13.1	Dealing with overdue deposits as per F.R. 571	Compliant		
13.2	Updating and maintaining control account for public deposits	Compliant		
<b>14</b>	<b>Imprest account</b>			
14.1	Remittance of cash book balance to Treasury Operations Department at the end of the year under review	Compliant		
14.2	The interim order issued in terms of F.R. 371 has been settled within one month after the completion of the work.	Compliant		
14.3	As per F.R. 371, the interim order has been issued so that the approved limit is not exceeded.	Compliant		
14.4	Monthly reconciliation of imprest account balance with treasury books	Compliant		
<b>15</b>	<b>Income Account</b>			
15.1	Repayments have been made out of the collected revenue in accordance with the relevant regulations	Compliant		
15.2	The accumulated income has been directly credited to the income instead of being credited to the deposit account	Compliant		
15.3	According to FR 176, the arrears of income reports have been submitted to the Auditor General	Compliant		

No.	Requirement to be addressed	Compliance Status (Compliant/ Non-Compliant)	If non-compliant Brief explanation for the same	Specific decisions and actions proposed to prevent non-compliance in the future
<b>16</b>	<b>Human Resource Management</b>			
16.1	Maintaining staff within the approved staffing limit	Compliant		
16.2	Duty lists have been given in writing to all staff members	Compliant		
16.3	All reports have been submitted to the Management Services Department as per MSD Circular No. 04/2017 dated 20.09.2017	Compliant		
<b>17</b>	<b>Providing information to the public</b>			
17.1	Appoint an information officer and update and maintain a register of disclosure of information in accordance with the Freedom of Information Act and Regulations	Compliant		
17.2	Information about the institution has been provided through its website and the public has been facilitated to express praises/ accusations about the institution through the website or through alternative channels.	Compliant		
17.3	Submitting bi-annual or once-a-year reports as per Sections 08 and 10 of the Freedom of Information Act	Compliant		
<b>18</b>	<b>Implementation of Citizenship Charter</b>			
18.1	Compilation and implementation of a citizen/beneficiary charter as per Ministry of Public Administration and Management circulars No. 05/2008 and 05/2018(1)	Compliant		

No.	Requirement to be addressed	Compliance Status (Compliant/ Non-Compliant)	If non-compliant Brief explanation for the same	Specific decisions and actions proposed to prevent non-compliance in the future
18.2	According to 2.3 of the said circular, institutions have prepared a system to monitor and evaluate the preparation and implementation of the citizen/client charter.	Compliant		
19	<b>Formulation of human resource plan</b>			
19.1	A Human Resource Plan has been prepared based on Annexure 02 form of Public Administration Circular No. 02/2018 dated 24.01.2018	Compliant		
19.2	A training opportunity of at least 12 hours per year for each member of the staff has been confirmed in the above mentioned human resources plan.	Compliant		
19.3	Annual performance agreements have been signed for each staff member based on the format shown in Annexure 01 of the above circular.	Compliant		
19.4	According to 6.5 of the above circular, a senior officer has been assigned the responsibility of preparing the human resource development plan, developing capacity development programs, and implementing skill development programs.	Compliant		
20	<b>Responding to audit inquiries</b>			
20.1	Correcting the shortcomings indicated by the audit report issued by the Auditor General for the previous years	Compliant		